





Chief Constable John Campbell QPM

Chief Inspector James Holden-White - Cherwell & West Oxfordshire LPA



Thames Valley Police in Numbers

- Largest non-metropolitan Force in England & Wales
- 2,200 Square Miles
- 3 Counties (Berkshire, Buckinghamshire, Oxfordshire)
- 11 Local Police Areas (LPAs) each with a senior command team lead by a Superintendent
- 2.5 million population
- 108 Neighbourhoods
- In excess of 6 million annual visitors
- 196 miles of motorway (more than any other Force)





The Chief Constable's Management Team



John Campbell
Chief Constable



Jason Hogg
DCC Professional Standards
Legal Services & Collaboration



Mike Lattanzio
Director of Information



Linda Waters
Director of Finance



Christine Kirby
Director of People



Dennis MurrayACC Crime and Criminal Justice



Tim De Meyer
ACC Local Policing



Catherine Akehurst
ACC Joint Operations Unit



Tim Metcalfe
ACC CT & Organised Crime



Our People

- 4861 Police Officers *
- 3384 Police Staff *
- * Including our Regional Units of Counter Terrorism Policing South East and South East Regional and Organised Crime Units and Office of the Police and Crime Commissioner
- 288 Police Community Support Officers
- 229 Special Constables
- Plus volunteers, cadets and mini police

Data correct as of October 2022



Police Uplift Recruitment Campaign Our commitment to recruit an extra 609 officers

As a part of the uplift programme, we have been working hard towards building a workforce that reflects its communities. We received more than **1,600 police officer applications** across all entry routes so far in **2022**



147 of our Police Officer recruits are from a Black, Asian, Mixed or Other Ethnic Background



594 of our Police Officer recruits are female



Force Activity - 1st April to 30th September



- 2,400 Drug dealing and drug possession crimes recorded, 1844 drug possession arrests234 Serious and Organised crime arrests, confiscating 27 firearms
- 247 arrests of people suspected of involvement in exploiting children in their offending



Force Activity - 1st April to 30th September

RAPE OUTCOMES



SAME TIME LAST YEAR

SEXUAL OFFENCE OUTCOMES



INCREASE COMPARED TO SAME TIME LAST YEAR

STALKING AND HARASSMENT OUTCOMES



INCREASE COMPARED TO SAME TIME LAST YEAR

DOMESTIC ABUSE FORMAL ACTION



SAME TIME LAST YEAR





Force Activity - 1st April to 30th September







Attended **810** people experiencing mental health distress Attended **800** tragic sudden deaths

For some of our officers just doing their job puts them in personal risk, with **658** reported crimes of assault against our officers reported in this period.





National Rollout



Accredited Organisation

Other Highlights





Trailblazer status
for organisations
who are committed
to taking long term
action on race
inequality



DBS Outstanding



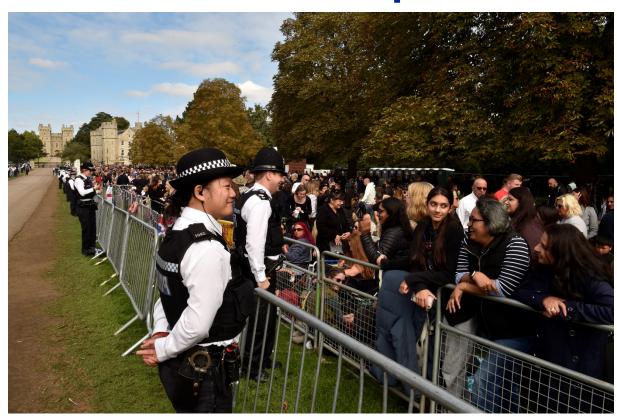
The **Most Open Workplace Award** was given to the organisation that had created the best series of initiatives to allow for open conversations around menopause, including support from senior leadership through awareness and education.



Firearms
Licensing Top 5
Forces



Operation London Bridge







Cherwell & West Oxfordshire LPA Crime Data April 22 – Jan 23

- All crime up 6% 14,591 offences recorded
- Increases in domestic abuse, violence with injury, public order & drug offences
- Reductions in burglary, rape, knife enabled crime
- Formal action taken rate up 15% on previous year (crimes detected)



Cherwell & West Oxon LPA Cherwell

LPA Operations in last 12 months

- Op Jeep Rural crime prevention and disruption
- Op Joyful High profile patrols in main retain hubs to deter retail crime
- Op Juco knife crime response, reviews all knife enabled offences, habitual knife carriers, hot spot locations
- Op Jutland violent crime reduction operation Banbury
- Op Jealousy ASB prevention operation Bicester town centre
- Op Jaggery ASB prevention operation Kidlington
- Op Jarana multi agency operation in hotels, risk of CSE/CCE
- Op Inuit Murder of Mr Keith Green
- Drugs disruption
- 4 x County drug line disrupted plus 2 local drugs lines disrupted
- 5 x closure orders



Cherwell & West Oxon LPA Cherwell

Priority Crime & Tasking Team:

- PCT & Tasking Team deal with neighbourhood crimes focus on Stalking, repeat domestic abuse perpetrators, robbery, house burglary, drug crime.
- 37 POLIT warrants executed during the previous 12 months, targeting those suspected of making, possessing and distributing indecent images.
- Operation Jacknife- OCG targeting ATMs resulted 6 people charged with offences relating to 24 offences in Thames
 Valley and a further 30 offences spanning 7 different forces. Resulted in combined sentences of 74years.
- Public Space Protection Order Bicester town centre and surrounding area in response to ASB



Cherwell & West Oxon LPA Cherwell

Neighbourhood Policing Teams

- Dedicated schools officer
- All NBH officers undergone additional training in Anti Social Behaviour and use of civil orders
- MATAC process to manage repeat DA perpetrators
- JTAC multi agency meeting to share key information
- Rural community WhatsApp groups
- Revamp of NBH watch schemes in area
- Dedicated Specials and Cadet scheme operating
- Support to Asylum hotel management Banbury

Focus – PCSO recruitment, increase IAG representation and participation



Police Effectiveness Efficiency and Legitimacy report

"The Force has an **ethical and inclusive** culture, staff are **proud** to work for Thames Valley Police and a feeling of **belonging** exists in the organisation."

"Thames Valley Police is good at treating people fairly and with respect."

"The Force works with diverse communities to understand what matters to them."

"The workforce understands how to use stop and search powers fairly and respectfully."

"The workforce understands how to use force fairly and properly."



Questions